

**University of the Third Age (Strathalbyn) Incorporated**  
**Code of Conduct**



The Code of Conduct supports positive, respectful and harmonious relationships among members, volunteers, presenters and the wider community.

As a member-based, not-for-profit organisation, the University of the Third Age (Strathalbyn) Incorporated (U3A Strathalbyn) expects all participants to engage in a way that reflects respect, integrity and consideration for others.

- Participate in activities in a friendly and positive manner.
- Act honestly and ethically in all dealings with members, presenters and the community.
- Show respect, courtesy and consideration to all involved in U3A activities.
- Be punctual and reliable in attending classes and events.
- Provide timely notice if unable to attend a session or event.
- Respect the confidentiality of organisational and personal information.
- Avoid discriminatory behaviour of any kind, including on the basis of nationality, culture, religion, gender, sexuality, age, or disability.
- Refrain from behaviour that is disruptive, intimidating or harmful to others.
- Support the wellbeing and safety of members, presenters and guests in line with U3A policies.
- Avoid promoting personal business or interests in ways that may create pressure or discomfort for members placing them in a vulnerable situation for example, financially, physically or psychologically.
- Treat U3A venues, materials and equipment with care and respect, avoiding wilful damage.
- Promote U3A positively between members, presenters and within the community.

- Maintain current membership to participate in activities, unless otherwise approved by the U3A Strathalbyn Committee. Prior to joining one trial session may be organised with the Course Leader/Tutor.

Failure to follow this Code of Conduct may result in action by the U3A Strathalbyn Committee, which may include discussion, guidance, or suspension of membership where appropriate.

Approved by U3A Strathalbyn Committee: 6 August 2025

U3A Strathalbyn  
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